UMKC School of Law Fall Semester 2006

COURSE NUMBER & COURSE NAME: Employment Discrimination Law - Law 813

PROFESSOR: Nancy Levit

ESSENTIAL PREREQUISITE(S): None

DESIRABLE PREREQUISITE(S): Evidence, Civil Procedure

METHOD OF GRADING AND APPRAISAL OF STUDENT FOR GRADE:
The grade for the course is based on a final examination.

SUMMARY DESCRIPTION OF COURSE:
This is a survey course of the various federal laws governing equal employment opportunity and the administrative and legal processes involved in the enforcement of these laws. The course is taught around the framework of Title VII of the Civil Rights Act of 1664, as amended, with special attention given to the Civil Rights Act of 1991 and the Age Discrimination and Employment Act of 1967. The administrative aspects of the course deal primarily with the functions of the Equal Employment Opportunity Commission with some collateral treatment of Kansas and Missouri Fair employment practice agencies and statutes. The course is presented in a combination of lecture and Socratic method. Specific attention is given to litigation of employment discrimination claims.

COURSE BOOK(S):

RELEVANCY OF COURSE FOR CAREER PURPOSES:
Recent statistics indicate that fully one-fourth of the federal civil dockets involve employment claims. The vast majority of these are employment discrimination cases. Knowledge of this area of the law will be helpful for non-litigators as well both as an area that will cut across disciplines and in the lawyer’s role as employee or employer.

RELEVANCY OF COURSE FOR MISSOURI BAR EXAM PREPARATION:
This is not an area tested on bar examinations.