January 24, 1977

1983 Actions (Who are Persons, and when may they be sued?)

Monell v. Department of Social Services of the City of New York
__ F. 2d ___ (CA2, March 8, 1976)*

The plaintiffs (petitioners) were female employees of the New York City Department of Social Services (department) and of the New York City Board of Education (board). They brought suit under § 1983 and Title VII of the Civil Rights Acts attacking rules of these city agencies that compelled pregnant employees to take unpaid leaves of absence before medical reasons required them to do so. CA2 held that the 1972 amendment to Title VII (applicable to municipal employees) was not retroactive. I am not interested in this issue.

The remaining issue (whether these city agencies, and the members thereof), are "persons" within the meaning of § 1983, is a question of considerable importance. My guess is that the Court will grant certiorari on this issue.

I dictate this memorandum not because of the probability of a "grant", but primarily to record - for my memorandum file on § 1983 - some of the statements by CA2 (Judge Gurfein).

^{*}As of the date of this memorandum this case is pending on petition for cert No. 75-1914, and the case may well be granted at our Conference today.

Municipal Boards and Agencies

CA2 held that "the Board of Education is no more a 'person' than the state university, the city employees' retirement system or the city transit authority (all of which have been held by the New York federal courts not to be "persons")." See petition for cert at p. A48. The Court noted that "all funds for use of the board must be appropriated by the city . . . the funds are public funds appropriated for [the board's] use as if it were a department of the city government."

Officials Sued in "Official Capacities"

This is the more interesting issue. Judge Gurfein's opinion is interesting:

"We must, however, considr appellants' claim that the officials named in their complaint may be sued in their official capacities under §1983 for damages, even though the money would have to come out of the city treasury.

"There is no doubt that municipal and state officials, sued in their official capacities, are 'persons' within the meaning of §1983 when they are sued for injunctive or declaratory relief. See Wright v. Chief of Transit Police, slip op. 1561, 1562-63 (2d Cir. Jan. 15, 1976); Gresham v. Chambers, 501 F.2d 687, 690 (2d Cir. 1974); Erdmann v. Stevens, 458 F.2d 1205, 1207-08 (2d Cir.), cert. denied, 409 U.S. 889 (1972). It is also true that individual officials who violate the civil rights of plaintiffs may be required to respond to damages for their tortious conduct out of their own pockets. Scheuer v. Rhodes, 416 U.S. 232, 238 (1974).

"In this case, unlike <u>Scheuer</u>, there are no allegations that the individual defendants acted outside the scope of their offices or in an arbitrary manner. The individual defendants are sued here solely in their official capacities.

4. To be sure Judge Gurfein was not addressing this question, and his language is hardly "on point" directly. One also could construe his language as saying that if the individual defendant had acted in an arbitrary manner or with malice, a 1983 suit would like even if the official were acting within the scope of his official duties. L.F.P., Jr. SS