Paul D. Callister, JD, MSLIS
Curriculum Vitae
Director of the Leon E. Bloch Law Library
& Professor of Law

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Education

- MSLIS Graduate School of Library and Information Science, University of Illinois at Urbana-Champaign (2000). Academic Accomplishments: Phi Beta Mu (Library & Information Science national honor society).

- JD Cornell University (1991). Certified Concentration: Business Law and Regulation. Academic Accomplishments: Editor-in-Chief, Cornell International Law Journal.

- BA Brigham Young University (1988). Major: Philosophy.

Professional Experience

Position

Director of the Leon E. Bloch Law Library & Professor of Law, University of Missouri-Kansas City School of Law (since July 2003). Tenure approved March 21, 2007 (effective September 1, 2007). Full professorship approved May 6, 2011 (effective Sept. 1, 2011).

Current Administrative Responsibilities

- Seven FTE employees (excluding student employees). At one time, I oversaw 17 employees, including IT, but University initiatives to centralize IT and budget cuts have shrunk the library and eliminated my IT responsibilities.

- Budget of $1.63 million (2016-2017)

- 416 JD students and 45 faculty and administrators

Previous Academic & Professional Employment

- Reference Law Librarian & Assistant Professor of Library Administration, University of Illinois at Urbana-Champaign College of Law (2000-2003).
  Tenure-track position through the university library faculty. Charged with reference and research, instruction and website design.

- Library Intern. University of Southern California School of Law (Spring 2000).
  Provided reference and instructional services as part of an internship program while still in library school.

- Shareholder, Callister & Callister, A Law Corporation, Glendale, California (1991-2000).
  Family firm established in 1928 in Los Angeles focusing on tax, estate planning, transactional law, especially for the medical and professional clients. Practiced areas included qualified retirement plans, estate planning, business and professional organizations, and transactional law. Oversaw the firm's computer network and authored document assembly tools for trusts and retirement plans.

Courses

- *Document Assembly* (separate two-credit hour course from Law Practice Technology as of Summer 2017)

- *Copyright* (commencing Fall 2016, 2 credit hours)

- *Law Practice Technology and Document Assembly* (co-taught mini-term Spring 2015, 1 credit hr, and 3-credit hr course beginning Spring Semester 2016, Spring 2017)

- *Advanced Legal Research: Foreign, Comparative and International Law* (co-teach course, Winter, 2013, 2014 and 2015, 1 credit hr)
- *American Legal Research: Foreign LL.Ms* (co-taught course Fall 2012, 1 credit hr)
- *Digital Copyright and Licensing for Librarians* (taught distance course as adjunct professor for Summer II session 2012 at University of Illinois at Urbana-Champaign Graduate School of Library & Information Science, ½ unit)
- *Cyberlaw and Information Policy* (taught in fall eight times since 2004, including Fall 2015, 3 credit hrs)
- *Entrepreneurial Lawyering: Solo and Small Firm Practice* (taught about six times, co-teach 1 unit only, 2 credit hrs, also taught as CLE)
- *Advanced Legal Research: Transactional Law* (taught on and off since 2008; developed own materials; 2 credit hrs)
- *Humanity, Emotion, and the Law* (co-taught unit on "Law, Emotion, and Economics," 1 credit hr, February mini-term 2008)
- *Legal Research Boot Camp* (oversaw its creation, now a 1-credit hour course, *Bridging the Research Gap: From Classroom to Practice*, offered by other librarians in Spring intersession)
- *Advanced Legal Research & Writing: Scholarly Writing* (co-taught, 1 credit hr)
- *Introduction to the Law* (fall 2003, 2004, research component to for the school's foreign LL.M. program, 1 credit hr)
- Independent writing and research papers for course credit

Scholarly & Professional Publications

Research and Publishing Interests

- The relationship of the information environment to jurisprudence, the rule of law, the progression of arts and sciences, and the evolution of government and legal institutions.
- The pedagogy of legal research instruction, including its history, appropriate responses to changes in the information environment, and the beneficial use of conceptual models.

Bibliometrics

- Google Scholar – 178 citations to articles, 95 since 2012, h-index 6, i-10 index 4, 36 citations in 2015-2016. See https://tinyurl.com/callister-google.
- SSRN – 1,218 downloads (5 articles with 100 or more downloads each). See https://tinyurl.com/callister-ssrn.
- BePress – 6,143 downloads (April 14, 2005-Nov.2, 2017), 1,377 downloads in last year, (9 articles with over 200 downloads each). See http://tinyurl.com/callister-bepress.
- Research Gate – 5,,621 reads (5 article over 100). See http://tinyurl.com/callister-rg.
- Hein Online – 325 accessed online (past 12 months), 93 cited by articles.
- Academia – 50 downloads.

In Process

- *Comparing Rule of Law in China and Russia: World Justice Project Data and Cultural Factors*, coauthored by Jeffry Thomas.
- *Legal Research in a Weekend.* Book has been submitted to various publishers and an offer to publish has been extended. As the title of portends, the book is not an exhaustive treatise about legal research; rather, it is designed to deliver a neat package of insights and exercises that elevate skills in a short period. Chapters include *Introduction, Working the Problem, Problem Typing, Understanding Legal Authority, Legal Institutions and Arrangements of Law, Building Your Library, The Map – The Octants of Legal Research Resources, Constructs of the Legal Research Process, A Few Advanced Techniques, A Few Parting Words, Answers to Problems.*

Book Chapters

- Invited author for chapter, *The Metacognitive Imperative,* THE BOULDER STATEMENTS ON LEGAL RESEARCH EDUCATION: THE INTERSECTION OF INTELLECTUAL AND PRACTICAL SKILLS (Susan Nevellow Mart, Hein 2014). Members from the Boulder Conference have solicited the chapter for an AALL publication.
- Chapter, *The Book as Authoritative Sign in Seventeenth-Century England: A Review through the Lens of Holistic Media Theory.* In December, 2010, the chapter was accepted for publication for a treatise on legal visual semiotics, LAW, CULTURE & VISUAL STUDIES (Anne Wagner, & Richard Sherwin eds, Springer, ebook 2013, hardbound 2014). See http://www.springer.com/law/book/978-90-481-9321-9. As a proposal the chapter was selected from among 250 abstract submissions. The draft paper was accepted after submission to double-blind review.
- Invited author for chapter, *Seeing the "Whole Elephant": A new model for Law School Libraries*, INSIDE THE MINDS: THE CHANGING ROLE OF ACADEMIC LIBRARIANSHIP 7-34 (Aspatore Books, Thomson, 2008).

- CCH Editor/Author for rewrite of General Qualifications for All Plans, Chapter C:4, CCH Federal Tax Service (1999) (CCH Tax Research Network).

Peer-Reviewed Publications

- *Digital Content Licensing* (coauthor with Kathy Hall), 2 ENCYCLOPEDIA OF LIBRARY AND INFORMATION SCIENCE 3d, at 1539-1550 (2010), revision of encyclopedia article by same name below.

- *Time to Blossom: An Inquiry into the Virtues of Bloom's Taxonomy as a Means to Ordered Legal Research Skills,* 102 LAW LIBRARY JOURNAL 191-220 (2010). Invited submission for Boulder Summer Conference—Legal Information Scholarship and Teaching (presented June 2009 at U. Colorado School of Law).

- *Thinking like a Research Expert: Schemata for Teaching Complex Problem-Solving Skills*, 28 LEGAL REFERENCES SERVICES QUARTERLY 31-51 (2009). Invited submission for special, double issue. Also published in TEACHING LEGAL RESEARCH 30-50 (Barbara Bintliff & Duncan Alford eds., Rutledge, 2011).

- *Law and Heidegger's Question Concerning Technology: A Prolegomenon to Future Law Librarianship*, 99 LAW LIBRARY JOURNAL 285-305 (2007). Published paper from "Legal Information and the Development of American Law: Further Thinking about the Thoughts of Bob Berring," an invited symposium presentation (Boalt Hall, University of California, Berkeley, Oct. 2006).

  Also published as chapter in LEGAL INFORMATION AND THE DEVELOPMENT OF AMERICAN LAW: A COLLECTION OF ESSAYS INSPIRED BY THE CONTRIBUTIONS OF ROBERT C. BERRING 121-145 (Richard A. Danner & Frank G. Houdek eds., 2008); 6 INT'L J. OF THE BOOK 73-86 (Common Ground Publisher 2009).

- *Beyond Training: Law Librarianship's Quest for the Pedagogy of Legal Research Education*, 95 LAW LIBRARY JOURNAL 7-45 (2003).

  Selected by American Library Association's Library Instruction Round Table, from among more than 100 articles, as one of the "Top Twenty" articles on library instruction in 2003.

- *Digital Content Licensing*, 2 ENCYCLOPEDIA OF LIBRARY AND INFORMATION SCIENCE 2d 873-83 (2003).

- *The Internet, Regulation and the Market for Loyalties: An Economic Analysis of Transborder Information Flow*, 2002 JOURNAL OF LAW, TECHNOLOGY AND POLICY 59-107. Journal is cosponsored by the Illinois College of Law, the National Center for Supercomputing Applications, and the Institute for Government and Public Affairs.

- *Charitable Remainder Trusts–An Overview*, 51 THE TAX LAWYER 549-70 (1998), which is jointly published by the Taxation Section of the American Bar Association and Georgetown University Law Center.

  A condensed version was reprinted in *Best of ABA Sections: Taxation: Charitable Remainder Trusts: an Overview*, 16 GP Solo and Small Firm Lawyer, March 1999, at 52-53.

Law Reviews & Professional Journals

- *What is Meant by Freedom?* 37 PACE L. REV. 101-143 (2017). Presented at J. Reuben Clark Society Law Professors Group preconference at AALS (2016); Boulder Conference on Legal information: Scholarship and Teaching (2014).

- Kimberlee Davison, co-author, *Analysis of Freedom of Information for its Effect on Society by Considering 2011, the Year of the Spring*, 6 INFORMATION LAW JOURNAL, Autumn, 2015, at 36-52.

- *Be Boulder! The Boulder Conference and Its Significance* (co-authored with Dennis C. Kim-Prieto), AALL SPECTRUM 25-26 (Dec. 2014).

- Michael Robak, co-author, *Blending Tradition and Technology: Leon E. Bloch Law Library at the University of Missouri-Kansas City Has Completed Its First Phase of Renovations*, AALL SPECTRUM 21-22 (May 2013).

- *Identity and Market for Loyalties Theories: The Case for Free Information Flow in Insurgent Iraq*, 25 SAINT LOUIS UNIVERSITY PUBLIC LAW REVIEW 123-53 (2006) (invited submission).

- *Law's Box: Law, Jurisprudence and the Information Ecosphere*, 74 UMKC LAW REVIEW 263-334 (2005).

  Selection committee for the Brenner Faculty Publishing Award unanimously designated the article from law faculty publications for 2005-2006 as the recipient of the award. In making the award, the committee remarked that the article "impressed the committee as a deftly written article that covers an expansive sweep of time, reaching back to the days of stone stellǽ, to show the interplay between the forms of legal communication and public acceptance of the rule of law. It demonstrates how the information ecosphere of any era—such as stone or papyrus—has a direct influence on the substantive content of law in that age."
  Article is used in a course on ancient law taught at Brigham Young University by Professor John Welch.

- ILLINOIS BAR JOURNAL, co-columnist for *Finding Illinois Law* section (Jan. 2003-Jan. 2004).
  - *Getting Your Research Bearings–Dead Reckoning v. the Sextant*, 91 ILLINOIS BAR JOURNAL 49-50 (2004).
  - *The Science of Citation Analysis*, 91 ILLINOIS BAR JOURNAL 473, 472 (2003).
  - *Legal Research and the Ballad of John Henry*, 91 ILLINOIS BAR JOURNAL 261, 258 (2003).
  - *Working the Problem*, 91 ILLINOIS BAR JOURNAL 43-44 (2003).

- *Framework for Conducting State Tax Research on the Internet*, 11 JOURNAL OF MULTISTATE TAXATION AND INCENTIVES 26-37 (Oct. 2001).
- *Dual Purpose Retirement/ Disability Plans: Can a State Ignore Federal Precedent?*, 8 JOURNAL OF MULTISTATE TAXATION 119-26 (1998), published by Warren, Gorham and Lamont of the Thomson West RIA Group.

  Also republished under a different title at 14 JOURNAL OF COMPENSATION AND BENEFITS 35-41 (1998) and the CALIFORNIA TAX LAWYER, Summer 1998, at 3-10 (published by the Tax Section of the California Bar).
- Note, *The December 1989 European Community Merger Control Regulation: A Non-EC Perspective*, 24 CORNELL INT'L L.J. 97-134 (1991).

Other Publications and Works

- Comment Submitted to the Comprehensive Review Standards Committee (August 14. 2009), available at http://www.abanet.org/legaled/committees/comstandards.html.
- *Public Access to Presidential Records and Claims of Executive Privilege*, AALL ISSUE BRIEF 2007-1 (March, 2007), available at http://www.aallnet.org/aallwash/ ib032007a.pdf.
- *Майбутнє Бібліотек,* БІБЛІОТЕЧНИЙ ФОРУ УКРАЇНИ, no. 2 (8) 2005, 46 (translated by Nadezhda Strishenets of the Natioinal Library of Ukraine from *The Question Concerning Libraries*, a previously unpublished work).
- *Vision of the Communal Role of Libraries*, draftsman for working group statement adopted by fellows and faculty of Salzburg Seminar Session 422, "Libraries in the 21st Century" (2004).

  The statement was signed by forty-nine fellows, faculty and observers of the Session, representing 27 countries and institutions such as National Geographic, Egypt's Alexandria Library, and the International Federation of Library Associations. It has been translated into Hungarian and Romanian and is being used by librarians for news articles, bookmarks and other contacts with the media, policymakers, and general public to promote the libraries role in society.
- *Library at a Crossroads*, RES IPSA (Alumni Publication), Winter 2004, at 12-13. Also edit *News from the Library* page appearing each issue.

Journal Boards or Advisory Groups

- Board of Editors, *Legal Information Review*, William S. Hein publisher (2015-present)
- BYU Studies Academy, *BYU Studies*. Member of advisory scholars academy for BYU's interdisciplinary journal, which commenced publication in 1959 (2010-2012).
- Customer Advisory Board, Wolters Klowur, CCH, Intelliconect, version 2.0 (June 2010 to 2012).
- Advisory Board, Books and Publishing Community knowledge group, *International Journal of the Book* and its annual conference (2009 to 2012).
- Advisory Board (founding board), *Legal Information & Technology eJournal* (2009-2012).

Web Tutorials & Guides

- Paul D. Callister, Copyright & Licensing Problems in Education (2014, 2015, 2016), http://tinyurl.com/copyright-educators
- Paul D. Callister, *Electronic Resources Beyond Lexis and Westlaw* (2005), http://www1.law.umkc.edu/Faculty/callister/bootcamp/ppt/BeyondWexis.ppt
- Paul D. Callister, *Federal Tax Hierarchies and Transactional Law Research* (2009), http://www1.law.umkc.edu/faculty/callister/TAX/tax.ppt
- Paul D. Callister, *How to Find "Free" Images Using Creative Commons Search Engine* (2012), http://www1.law.umkc.edu/faculty/callister/guides/ccsearch.wmv
- Paul D. Callister, *Lexis and Westlaw Research Tutorial* (2003), archived at http://www1.law.umkc.edu/faculty/callister/bootcamp/ot/index.html
- Paul D. Callister, LibGuide, *Bloomberg BNA Notification Service—How to Set Up* (2014), http://libguides.library.umkc.edu/BNA
- Paul D. Callister, LibGuide, *ClassSpot?TeamSpot, Guide to Using TideBreak's Class and Teamspot Technologies in the Law Library Tech Classroom* (2013), http://libguides.library.umkc.edu/teamspot
- Paul D. Callister, LibGuide, *Copyright Law – Research* (2016), http://libguides.library.umkc.edu/copyright-research 906 views as of 3-17-2017)
- Paul D. Callister, LibGuide, *Cyberlaw & Information Policy Resources* (2012, updated 2015), http://libguides.library.umkc.edu/cyberlaw
- Paul D. Callister, LibGuide, *Ethics and Professional Responsibility* (2016), http://libguides.library.umkc.edu/pr

- Paul D. Callister & Nancy Morgan, LibGuide, *Family Law* (2015), http://libguides.library.umkc.edu/familylaw
- Paul D. Callister, LibGuide, *Foreign, Comparative & International Law* (2013-14), http://libguides.library.umkc.edu/FCIL (906 views as of March 17, 2017)
- Paul D. Callister, LibGuide, *Information Resources for Solo Practitioners and Small Firms* (2014, updated 2015, 2016), http://umkc.beta.libguides.com/IRSSF (623 views as of March 17, 2017)
- Paul D. Callister, LibGuide, *Law Practice Technology* (2015, 2016), http://umkc.beta.libguides.com/law_practice_technology
- Paul D. Callister, LibGuide, *Legal Research & Writing Requirement* (2014), http://libguides.library.umkc.edu/lrw
- Paul D. Callister & Nancy Stancel, LibGuide, *Marketing Your Research* (2016), http://libguides.library.umkc.edu/marketingscholarship
- Paul D. Callister, LibGuide, *Pathfinders: How to Build One* (2014), http://libguides.library.umkc.edu/pathfinders
- Paul D. Callister & Mary Adams, LibGuide, *Tax Law Resources* (2014), http://libguides.library.umkc.edu/taxguide.
- Paul D. Callister, LibGuide, *Thinking about Legal Research Problems* (2014), http://libguides.library.umkc.edu/thinkingaboutlegalresearch
- Paul D. Callister, *Online Skills for Westlaw & Lexis Part I* (2005), http://www1.law.umkc.edu/faculty/callister/guides/Wexis1.ppt
- Paul D. Callister, *Online Skills for Westlaw & Lexis Part II* (2005), http://www1.law.umkc.edu/faculty/callister/guides/Wexis2.ppt
- Paul D. Callister, *Wilson & Widowmaker* (2004) (audio presentation), http://www1.law.umkc.edu/faculty/callister/bootcamp/Movies/problem_0005.wma

Online Videos

- *Interview of Aphia SenGupta – LL.M Graduate* (2016) (39 minutes, raw footage, still in editing), https://mediasite.law.umkc.edu/Mediasite/Play/8df9638c28bf431087fd40f2230bdc491d.
- *Copyright and Licensing for Educators*, part 1 (2016) (part of Copyright class), https://mediasite.law.umkc.edu/Mediasite/Play/b34a94a1d0ed454bbae6498102d5850d1d
- *Copyright and Licensing for Educators*, part 2 (2016 (part of Copyright class), https://mediasite.law.umkc.edu/Mediasite/Play/7052449b47dc4e3aad76dccbc5c8b9a61d
- *Setting up Bloomberg Law News Email Reports* (2016), https://mediasite.law.umkc.edu/Mediasite/Play/08dc911bdcc440429e8f51fe852ca7d71d
- *Working with Regulations in Online Subscriptions Services* (2016), https://mediasite.law.umkc.edu/Mediasite/Play/c95249256c424163989b58e6bbf210861d
- *Fast Case – US Code & Case Law Analysis* (2016), https://mediasite.law.umkc.edu/Mediasite/Play/d461e9afb73443ff81c57d8bdee487ca1d
- *Bloomberg Law – Finding Copyright Case Law* (2016), https://mediasite.law.umkc.edu/Mediasite/Play/ca3e98689c4047478baa3dfcdef0c4b61d
- *Lexis – Finding Copyright Case Law on Fair and Transformative Use* (2016), https://mediasite.law.umkc.edu/Mediasite/Play/4ad1d55261894bc39f5fc5f7cb930d4f1d
- *Fastcase - Finding Copyright Case Law on Fair and Transformative Use* (2016), https://mediasite.law.umkc.edu/Mediasite/Play/bb76d4b2e1e246d3bd559bb37883853f1d
- *Westlaw - Finding Copyright Case Law on Fair and Transformative Use* (2016), https://mediasite.law.umkc.edu/Mediasite/Play/7325fe8b5611490d9c125a66ea4fcb661d
- *Adding Advanced HotDocs Tutorials* (2016), https://mediasite.law.umkc.edu/Mediasite/Play/1c6121072e914d3eb5149d279c692bcd1d
- *Using Styles and Outlined Tables of Contents in Word* (2015), https://mediasite.law.umkc.edu/Mediasite/Play/e8a2bea51b6d4ff69eab00e1d7748d641d
- *Using IndexMaster to Search Treatises* (2015), https://mediasite.law.umkc.edu/Mediasite/Play/c05e26b13b9e4d74b28c425e921c5de31d
- *Browse WestlawNext for Family Law Topics* (2015), https://mediasite.law.umkc.edu/Mediasite/Play/81a25670b5c6467a93fd62fc5bc6ad601d
- *Browsing in Lexis Advance for Family Law Topics* (2015), https://mediasite.law.umkc.edu/Mediasite/Play/854937e0677e46ff9905597d605902eb1d

- *Using Gimp to Create an Overline Signature for PDFs* (2015),
  https://mediasite.law.umkc.edu/Mediasite/Play/39e72899b3224d65936cd8579af7e3b61d
- *How to Create a Signature for Signing an MS Word Document* (2015),
  https://mediasite.law.umkc.edu/Mediasite/Play/f83d2c842bda462f89aa889a2675214c1d
- *Saving as Read Only Template* (2015),
  https://mediasite.law.umkc.edu/Mediasite/Play/6558100fb90a484e81236b97e5064e6b1d
- *How to Encrypt Files for Sending by Email* (2014),
  https://mediasite.law.umkc.edu/Mediasite/Play/c0ba6bade10b42eca801bc3e8cdaa8891d
- *Metadata, Directories and MS Office* (2014),
  https://mediasite.law.umkc.edu/Mediasite/Play/2cd7f5999c784813827a9c57f3a56cbc1d
- *Naming Client Directories* (2014),
  https://mediasite.law.umkc.edu/Mediasite/Play/15823857d2654b2c91083ba4de88eb3f1d
- *Removing Comments from MS Word Documents* (2014),
  https://mediasite.law.umkc.edu/Mediasite/Play/99e6d50338b5445fa776277d3aa0b9a41d
- *About the Guide* (2014), https://mediasite.law.umkc.edu/Mediasite/Play/b09e17d093bd4a12aa87d312ec2072251d
- *How to Find a Paper Topic* (2014),
  https://mediasite.law.umkc.edu/Mediasite/Play/2a536e67d3dd45daa4e73bf961bc0dec1d

Academic Presentations & Panels

- *Copyright Issues for K-12 Education*, Presenter, Annual Conference of National Council of State Education Attorneys (Kansas City, Oct. 2016). See http://tinyurl.com/copyright-educators for PowerPoint.
- *Update on Fair Use in the Light of Recent Judicial Decisions*, co-Presenter, UMKC Fair-Use Week Micro Conference (Feb. 2016).
- *Marketing Your Research*, UMKC Law "Infopalooza" (Feb. 2016).
- *What does Freedom Mean?,* J.Reuben Clark Professors' Group, AALS pre-conference, New York (Jan. 2016).
- *Update on Fair Use in the Light of Recent Judicial Decisions*, co-presenter, UMKC Copyright Advocates Workshop (Oct. 2015)
- *History of the Magna Charta 1215 to 2015,* Daughters of the American Revolution (Sept. 2015)
- *Analysis of Freedom of Information for 2011, The Year of the Arab Spring*, UMKC Law Faculty Workshop (April 2015). See https://mediasite.law.umkc.edu/Mediasite/Play/ad023aca6dd24870861fb8fe454681051d for video.
- *Copyright in Higher Education in the Aftermath of the Georgia State Cases*, UMKC Instructional Technology Conference (Jan. 2015).
- *Copyright Advocates Workshop*, co-presenter (UMKC, Oct. 2014).
- *The Boulder Statements, AALL Information Legal Standards, Oh My--What's Going on with Legal Research Instruction?*, co-presenter, Mid-America Association of Law Libraries (Chicago, October 2014).
- *DMCA and Other Copyright Issues in Education Technology.* Speaker/Panelist, Summer Institute on Distance Learning and Instructional Technology (SIDLIT) (Johnson County Community College, July 2014).
- Boulder at San Antonio, present book chapter, *What is Meant by Freedom?* (July 2014).
- *The Metacognitive Imperative*, selected for TED-styled talk presentation, at *Igniting Law Teaching*, LegalED (American University, Washington School of Law, D.C., April 2014). Presentation to be available online in late June 2014 (unfortunately the presentation video has never posted and is apparently lost).
- *Designing Your Electronic File Systems, Where Changing Laws, Technologies, and Realities Interest.* Invited presenter Kansas Paralegal Association (Lawrence, May 2013).
- *Copyright and Higher Education.* Solo presenter all-day workshop and training for faculty of Truman State University (Kirksville, MO, Jan. 10-11, 2013).
- American Association of Law Libraries Annual Conference, invited co-presenter, *Metacognition: The Transformation from Novice to Expert* as part of panel *Asking Hard Questions: Teaching Through Questions and Controversy* (missed due to illness, but my presentation was delivered by colleague Michael, Robak, Boston, July 24. 2012). Presentation available at http://www1.law.umkc.edu/faculty/callister/presentations/metacognitionandquestions.04.pptx.
- Boulder at Harvard: Conference on Legal Information: Scholarship and Teaching, invited presenter for *Learning to Metacognate* (missed due to illness, put my paper was presented for review by Barbara Glesner-Fines, Harvard Law School, Cambridge, Massachusetts, July 19-21, 2012).

- MOBIUS 2012 Annual Conference, invited to be sole presenter for four-hour workshop, *Librarians as University Copyright & Licensing Problem Solvers* (Columbia, MO, June 7, 2012). Presentation available at http://www1.law.umkc.edu/faculty/callister/presentations/librarians_as_copyright_problem_solvers.pptx.

- J. Reuben Clark Law Society Faculty Group, paper reviewer for Ned Snow, *The Meaning of Science in the Copyright Clause* (Washington, D.C., January 2012).

- Mid-America Association of Law Libraries Annual Conference, co-presenter, *Campus Copyright Support Team: A Vehicle for Law Libraries to Work with Campus Libraries to Facilitate Copyright Compliance* (University of Kansas, Nov. 2011).

- UMKC Copyright Workshop, co-presenter, *Fingernails on the Blackboard: Is it Fair Use?* https://mospace.umsystem.edu/xmlui/handle/10355/12143 (Kansas City, Oct. 2011).

- Missouri Libraries Annual Conference, Envisioning Tomorrow, co-presenter, *UMKC Copyright Support Team: A Vehicle for Libraries to Work with Campus Libraries to Facilitate Copyright Compliance*, http://molib.org/conference/2011/presentations/copyright-54mb.pptx (Kansas City, Oct. 2011).

- UMKC Information Services, informal presentation, co-presenter, *Copyright, Licensing and Blackboard* (March 2011).

- J. Reuben Clark Law Society Annual Conference, panelist, *"Becoming a Law Professor: Pathways into Academia"* (Southern Methodist University Law School, Feb. 19, 2011).

- J. Reuben Clark Law Society Faculty Section Conference, panelist, *Career Development Roundtable on the Role of Values in Your Law School Teaching* (AALS, Golden Gate University, Jan. 5, 2011).

- Instructional Technology Conference, invited presentation, *Copyright and Distance Education*, (UMKC, Aug. 2010). Presentation available at http://www1.law.umkc.edu/faculty/callister/presentations/copyright_and_distance_ed.4.ppt.

- Legal Information Scholarship and Teaching Conference, paper presentation, *Books above the Throne: Geopolitical and Technological Factors Exalting Textual Authority in Seventeenth-Century England*. Signatory to Boulder Statement on Legal Research Education: Signature Pedagogy (University of Colorado, July 2010).

- 50th Annual BYU Studies Symposium, "Of Things Both in Heaven and in Earth," presentation and paper submission, *Kingship and Seer Stones: Comparison of European Regalia and Scriptural Accounts of the Urim and Thummim* (Provo, UT March 12, 2010). Audio file available at http://www.heavenlyascents.com/2010/04/12/byu-studies-symposium-audio-mp3s/.

- J. Reuben Clark Law Society Conference, invited panelist, *So You Want to be a Law Professor* (University of Utah, Feb. 2010).

- Second Annual J. Reuben Clark Law Society Faculty Section Conference, presentation and review, *The Rule of Law and the Book as Icon: Lessons from Seventeenth-Century England* (New Orleans, Jan. 6, 2010).

- SEALS, invited panelist, *How to Market Your Research* (West Palm Beach, Florida, Aug. 2009).

- Northland Art League, *Copyright & Licensing for Artists* (Kansas City, MO, Oct.1 2009), http://www1.law.umkc.edu/faculty/callister/presentations/ArtLaw.ppt.

- Legal Information Scholarship and Teaching, invited paper presentation, *Time to Blossom: An Inquiry into the Virtues of Bloom's Taxonomy as a Means to Ordered Legal Research* Skills (University of Colorado, June 2009). Signatory, Boulder Statement on Legal Research Education (June 2009).

- UMKC IS Meeting, *Copyright & Licensing For Librarians & IS Professionals* (Dec. 2008).

- 6th International Conference on the Book, plenary speaker with prior paper accepted for publication, *Heidegger's Question Concerning Technology, A Prolegomenon to Future Librarianship* (Catholic University, Washington, D.C., Oct. 2008).

- MAALL Annual Meeting, presenter, *MALLCO Group Collection Analysis* (Fayetteville, Arkansas Oct. 2008).

- MAALL Annual Meeting, co-presenter, *Licensing Electronic Information: An Effort Towards Best Practices* (Fayetteville, Arkansas Oct. 2008).

- National Defense University, co-presenter, *Rule of Law and Governance as Stabilization Tools, speaker, Rule of Law in the Context of Stability*, http://www.irisc.net/site/Library/Presentations/RuleofLaw3.limited.images.ppt (Washington, DC, April 2008).

- Arab Federation of Libraries and Information Annual Meeting, invited key note speaker, *The Question Concerning Libraries*; facilitated five-hour workshop, *Defining Your Library's "Value Proposition" or Finding New Ways to Think and Talk about Libraries* (Jeddah, Saudi Arabia, Nov. 2007).

- MAALL Annual Meeting, invited panelist, *Law Library Scholarship* (University of Nebraska, Nov. 2007).

- 5th International Conference on the Book, paper accepted for presentation, *Books above the Throne: The Ascension of the Book and the Actualization of Rule of Law in 17th -Century England* (Madrid, Spain, Oct. 2007).

- UMKC Oxford Summer CLE Program, invited presentation, entitled, *Books above the Throne - Lord Coke, the Limitation of Royal Prerogative, and Effect of Publishing Innovations in Seventeenth Century England* (Oxford, England Aug. 2007).

- Kansas City Association of Law Libraries (KCALL) Quarterly Meeting, invited presentation, title, *Copyright & Licensing Developments* (Kansas City, MO May, 2007).

- Pacific Area Special Operations Conference, briefing with Captain Donald Smith, III from U.S. Joint Operations Information Warfare Command of U.S. Information Operations of commanding officers from Special Operations Pacific Command, title, *The Market for Loyalties–An Alternative Paradigm to "Winning Hearts and Minds"* (Marriot Hotel, Honolulu, HI, Apr. 2007).

- Berring Symposium, invited paper presentation, title, *Law and Heidegger's Question Concerning Technology: A Prolegomenon to Any Future Law Librarianship* (Boalt Hall, University of California, Berkeley, Oct. 2006).

- Salzburg Seminar Session 435, Salzburg, Austria. Informal fellows presentation, *Identity and Market for Loyalties Theories: Frameworks for Understanding the Relationship of the Information Environment to Instability* (Oct. 2006).

- Southwest University of Political Science and Law, Chongqing, China. Presentations, *File-Swapping Cases and Other Copyright Developments* and *Law's Box: Law, Jurisprudence and the Information Ecosphere*; and consultation and work with university law librarians (May 2006 as part of law school's China Law Program).

- Law School of Nanjing University, Nanjing, China. Presentation, *File-Swapping Cases and Other Copyright Developments* (May 2006 as part of law school's China Law Program).

- Peking University Law School, Beijing, China. Presentations, *Frameworks for Law Libraries in the 21st Century* and *Thinking about Legal Research: Problem Typing* (May 2006 as part of law school's China Law Program).

- Kansas City J. Reuben Clark Law Society Monthly Meeting. Lecture (30 min.), *File-swapping, Licensing & Other Copyright Developments* (Kansas City, May 2006).

- Association of Legal Writing Directors (ALWD) Central Region Legal Research and Writing Conference. Presentation, *Beyond Training: Conceptual Frameworks and the Quest for a Pedagogy for Legal Research Education* (Indianapolis, IN, Sept. 2005).

- American Association of Law Libraries (AALL) Annual Conference. Panelist, *Copyrights, Copywrongs, and the Gray Areas In-Between* (San Antonio, TX, July 2005).

- Missouri Bibliographic Information User System (MOBIUS) Annual Conference. Presentation, *Conceptual Frameworks and Research Instruction: Where Pedagogy and Design Principles Meet to Facilitate Information Literacy* (Lake of the Ozarks, MO, June 2005).

- ABA/Central European and Eurasian Law Initiative (CEELI), Preparing for Practice: A Conference on Legal Skills Training in Central and Eastern Europe, a joint Conference with the ALWD, US State Department, National Center for State Courts and American Society of International Law. Presentation, *Beyond Training: Conceptual Frameworks and Legal Research Instruction* (Prague, Czech Republic, May 2005).

- Symposium on the Future of Legal Research. Invited presentation. *Has the Emperor any Clothes? Legal Research, Information Literacy, and the Lawyer as Information Professional* (Chicago-Kent College of Law, May 2005).

- Salzburg Seminar. Informal presentation, *Conceptual Frameworks and Information Literacy* (Salzburg, Austria, Oct. 2004).

- AALL Annual Conference. Program co-coordinator and moderator, *Understanding International Licensing Agreements: Copyright and Contract Law Mix it Up in the International Arena* (Boston, MA, July 2004).

- CALI Conference for Law School Computing. Presentation, *Conceptual Frameworks in Legal Research Instruction: Where Pedagogy and Design Principles Meet to Make Better Tutorials and Presentations* (University of Washington, June 2004). Presentation broadcast at mms://broadcast.cali.org/conf04/conf04sa117930.wmv.

- MOBIUS Annual Conference. Presentation, *Collaborative Collection Development: A Case Study from Law Librarianship* (Lake of the Ozarks, MO, June 2004).

- Kansas City Metropolitan Bar Association, International Law Committee. Presentation*, International Legal Resources in Kansas City* (Kansas City, MO, Feb. 2004).

- KCALL Quarterly Meeting. Presentation, UMKC and Local Firm, Court and County *Law Libraries–What Kind of Relationship?* (Kansas City, MO, Oct., 2003).

- KCALL Meeting. Panelist, *Future of Law Librarianship* (Kansas City, MO, March 2004).

- AALL Annual Conference. Program coordinator, *Maximizing Business Research Skills* (Seattle, July 2003).

- Mid-America Association of Law Libraries (MAALL) Annual Conference. Presentation, *Connecting as a Teacher: Using Simple Conceptual Frameworks to Improve the Acquisition and Retention of Research Skills* (Champaign, IL, Nov. 2002).

- Starr Foundation Information Transfer Network. Invited presenter and consultant for an international group foreign and comparative law librarians funded by the Starr Foundation to develop a global law library "without walls." Expertise sought with respect to teaching legal research emphasizing Web tutorials, conceptual models, and library guides (New York University, Oct. 2002).

- Faculty Summer Institute on Learning Technologies. Panelist, *Intellectual Property Panel*, discussing copyright issues facing university libraries and faculty (University of Illinois at Urbana-Champaign, May 2002).

- Graduate School of Library and Information Science Doctoral Seminar. Invited paper presentation, *Beyond Training: Law Librarianship's Quest for Pedagogy of Legal Research Education* (University of Illinois at Urbana-Champaign, Spring 2002).

- Illinois Preservation Agency Conference on Illinois History. Commented on papers in forum entitled, *World and Local Courts* (Springfield, IL, Oct. 2001).

Contributions to Digitization Projects

- The Charles D. Gould, Jr. Digital Collection. See http://dl.mospace.umsystem.edu/umkclaw/islandora/object/umkclaw:root (collection is currently being moved to a new server).

  With Professor Doug Linder (author of the award-winning "Famous Trials" website), helped secure collection and arrange for digitization project involving University of Missouri Library Systems Digital Library and UMKC law librarians.

- Sir Edward Coke Collection. See http://dl.mospace.umsystem.edu/umkclaw/islandora/object/umkclaw%3A1713.

  Acquired the third edition (the last edition published during Coke's life) of the First Part of the *Institutes*, first editions of the remaining three parts, and the thirteen parts of the first English edition of Coke's *Reports*. Made arrangements for digitization with the University of Missouri Library Systems Digital Library and authored the information pages.

- Debates of the 1943-1944 Constitutional Convention of Missouri. See http://dl.mospace.umsystem.edu/umkclaw/islandora/object/umkclaw%3A56.

  From an idea originating with Professor David Achtenberg, helped initiate and coordinated a project with the Missouri Supreme Court Library and University of Missouri Library Systems Digital Library, which when completed will provide searchable access on the Web to the 7,763 transcribed pages of the 1943-1944 Missouri Constitutional Convention Debates. As of 2017, working with Missouri State Archives to move collection to a new server.

- Carthage Conspiracy Trial. See http://famous-trials.com/carthrage.

  Located the "Minutes of the Carthage Conspiracy Trial." For the first time they have been transcribed and made available to the public at Doug Linder's Famous Trials web site.

Other Recognition

- Faculty/Senior Reader, Boulder Conference on Legal Information: Scholarship and Teaching (July 2014/2016).

- Working under Dean Glesner-Fines and with Michael Robak, we received a Teaching Enhancement Grant ($2000) from UMKC Faculty Center for Excellence in Teaching to study how research is assessed and taught for upper level courses requiring research papers and the state of legal research skills in general (Dec. 2011). Serving as lead investigator for the grant.

- Fellow, Salzburg Seminar, Session 435, *The Rule of Law: Reconciling Religion and Culture in a Constitutional Framework* (Oct. 2006). Fellowship was partially funded by the Seminar.

- Fellow, Salzburg Seminar, Session 422, *Libraries in the 21st Century* (Oct. 2004). Fellowship was partially funded by the Seminar.

- Award from UMKC Chancellor's Fund for Innovation ($21,400). Co-recipient of award for Partnering for Cooperative Resource Sharing Project (2003). Project was designed to set up digital inter-library loan system among local county and court libraries and UMKC's law library.

- Article in University of Illinois College of Law alumni publication featuring work identifying and displaying legal materials in the library collection from NAZI Germany. See *Library Lines: A Reminder to Never Forget the Past*, ILLINOIS JURIST, Spring 2002, at 25-26.

- AALL Annual Meeting Travel Grant (2001).

Academic, University & Community Service

Academic & Professional Organizations

- American Association of Law Libraries (AALL) (2001-present). Special Interest Section Member–Academic Law Libraries; Legal History and Rare Books; and Foreign, Comparative and International Law.

- American Bar Association (ABA) (2004-present).

- American Intellectual Property Law Association (AIPLA) (2009-present)

- Association of American Law Schools (2004-present). Member of International Legal Exchange, Law and Anthropology, Law and Religion, Legal History and Scholarship sections.

- California Licensed Real Estate Broker (1995-1999).
- California State Bar Association (active status from December 1991 until November 2001, currently "inactive" status).
- Institute for Rule of Law, Identity, Stability & Culture (2007-2013).
- International Federation of Library Associations (IFLA) (commencing 2006).
- J. Reuben Clark Law Society (1996-present).
- Legal Information Preservation Alliance (2006-present, represent law library).
- Kansas City Association of Law Libraries (KCALL) (2003-present).
- Kansas City Metropolitan Bar Association (2004-2015).
- Mid-America Association of Law Libraries (MAALL) (2001-present).
- Mid-America Law School Library Consortium (2003-present).
- Society of Academic Law Library Directors (2009-present).

Committees & Appointments

- ABA. Member of ABA site inspection and reaccreditation team for University of Montana School of Law (selected but unable to serve due to health 2017).
- ABA. Member of ABA site inspection and reaccreditation team for Florida State University College of Law (2015).
- ABA. Member of ABA site inspection and reaccreditation team for University at Buffalo School of Law (2009). Tasked with Information Services, Technology Resources, and Facilities sections.
- ABA. Member of ABA site inspection and reaccreditation team for Baylor University School of Law (2005). Tasked with Information Services and Technology Resources sections.
- AALL
  - Academic Law Libraries Special Interest Section,
    - Ad hoc group assigned to draft comments to be submitted to ABA Standards Review Committee regarding accreditation standards for libraries (2010-2011).
    - Program Committee (2009-2010).
  - Government Relations Committee (2006-2008).
    Worked on AALL Issue Brief regarding release of Presidential Documents. See "Other Publications" above.
  - Chair, Copyright Committee (2005-2006); Member 2003-2005; 2016-2019.
    AALL's Copyright Committee bears significant responsibility to speak on behalf of AALL with respect to copyright matters, oversee AALL lobbying efforts with respect copyright legislation (*e.g.*, DMCA, Piracy Act, orphan works and library exceptions under § 108, *see* comment letter drafted for U.S. Copyright Roundtable at http://www.loc.gov/section108/docs/Callister-Baish-Newcomb_AALL-SLA.pdf), and review AALL's co-submission of amicus briefs pertaining to file-swapping and other copyright matters.
  - Open Access Task Force (2005-2006) as *ex officio* member.
  - 2006 St. Louis Annual Meeting Exhibits Subcommittee (2005-2006).
  - Graduate Education for Law Librarianship Special Committee (2004-2007). Copyright Committee (2003-2005).
  - Publications Committee (2000-2002).
    Created website for submission of publication proposals.
- AALS. Library & Technology Committee (2009-2012).
  Drafted section of the response of the committee to ABA Proposed Standards for Law School Accreditation. The committee's response posted, but my work involved revision of section 601 (a) of current ABA accreditation standards.
  Subcommittee member of group to revise membership standards for libraries and technology (2012).
- Intellectual Property Society (UMKC law student organization). Faculty advisor (2004-2005).
- International Conference of the Book. Board member (2009-2012).
- Institute for Rule of Law, Identity, Stability & Culture (IRISC), a Kansas Not for Profit Corporation.
  Co-founder, fellow, and president (2007-2013). Formed non-profit corporation, prepared tax forms for 501(c)(3) filing, and designed website (www.irisc.org).
  Now defunct, but while operational, IRISC promoted stability through the rule of law, culture, and civic identity. It was created to provide expertise, education, and research with respect to rule of law and stabilization for foreign states. IRISC develops interdisciplinary expertise to use law as a means to foster reconstruction and provide stability to foreign states and regions at risk of, besieged with, or emerging from conflict due to civil strife. IRISC partners or

collaborates with governmental agencies, academic institutions, professional organizations, NGOs and others to advance its mission.

In 2010-2011, IRISC received funding of over $600,000. IRISC's initial project in Afghanistan has produced 4,000 case files, surveying how Afghans solve problems without violence on a block-by-block basis in Kabul. This project is the only research project in Afghanistan to be certified by the Islamic Council of Kabul, the Afghanistan Ministry of the Interior, and the International Security Assistance Force in Afghanistan. During the 2010-2011, IRISC employees also provided three training courses on *Social Information Collection and Evaluation* and did some of the analysis of that information for the U.S. Army 10th Mountain Division.

- J. Reuben Clark Law Society (UMKC Student Chapter).
  With Associate Dean Jeff Thomas, serve as the founding faculty advisors of the student chapter (2004-present).

- J. Reuben Clark Law Society (Kansas City Chapter). Board member (2008-2013). Chair for facilities subcommittee and co-chair for program committee for annual meeting in Kansas City (2013-2014).

- KCALL. Treasurer for 2004.

- Mid-America Association of Law Libraries.
  o Annual Meeting Program Committee (2002).
  o Library School Liaison (2002-2004).
  o Nominations Committee (2004-2005).
  o 2015 Annual Meeting Local Arrangements Co-Chair (2015).

- Mid-America Law Library Consortium (MALLCO, formerly MALSLC).
  o Ad hoc committee chair for project to select and share LibGuides across MALLCO (2015-present).
  o Ad hoc committee member for consortium study using WorldCat Collection Analysis Service (2007-present).
    Proposed protocol for analysis foreign and international collections of MALLCO members. Provided training and presentations at MALLCO meetings. See above in "Academic Presentations and Panels" at page 4.
  o Chair, Strategic Planning Committee (2007-2008).
    Oversaw committee reviewing priorities and strategic objectives, drafting new mission statement, and developing infrastructure for benchmark reporting, collaborative collection development and more robust inter-library loan opportunities.
  o Executive Committee Steering Committee (2005-2007).
    Work with committee to hire a part-time, paid director for the consortium. Interview prospective candidates, prepare independent contractors agreement, and help revise bylaws.

- National Archives and Records Administration. Reviewer (2007).
  Tasked with reviewing methods of appraising trial court records held by National Archives and Record Administration, which were otherwise slated for destruction.

- Society of Academic Law Library Directors. Board Member (2009- 2013).
  Elected to first board of new organization of over 150 law library directors. Currently serving on the Board of Directors Executive Committee.

- University of Illinois at Urbana-Champaign (UIUC).
  o University Library User Education Committee (2001-2003).
    Committee tasked with reviewing curriculum and information literacy standards.
  o Search Committee for Director of Library Systems (Fall 2001).

- UIUC Graduate School of Library and Information Sciences. Continuing Professional Development Board (2005-2007).

- University of Missouri-Kansas City.
  o Criterion Three Committee (Student Learning and Effective Teaching) for university reaccreditation before the Higher Learning Commission (2008-2010). Working under the Vice Provost for Faculty Affairs, serve as convener and editor for subcommittee Core Component 3d ("Organizations learning resources support student learning and effective learning").
  o Campus Committee for Research Integrity (2014-2015).
  o Campus Faculty Tenure Committee (2016). Served as alternate when law school representative was recused in a faculty dismissal review action.
  o Copyright Support Team (2009-present). Ad hoc group working as a pilot under the direction of the UM System Library Directors Group to formulate new copyright and licensing policy, web guides, and faculty instruction. Frequently meet and consulted with respect to university copyright issues. Delivered many presentations and conducted workshops. See http://libguides.library.umkc.edu/content.php?pid=31006&sid=451288 for more information on the work of the team.

- University of Missouri-Kansas City School of Law.
  - Inclusion and Empowerment Committee (2017)
  - Reference & Instructional Librarian Search Committee, Chair (2016).
  - Promotion Committee (subcommittee for Professor Sean O'Brien) (2015).
  - Digital Communications & Educational Initiatives Search Committee, Member (2013).
  - Strategic Plan - Library & Technology Committee (2012-2013).
  - Promotion Committee (subcommittee for Professor Chris Holman), subcommittee Chair (2011).
  - Associate Library Director & Director of Information Technology Search Committee, Chair (2011).
  - Student Affairs Committee (2010-2011).
  - International Committee, Chair (2009-2010).
  - Research & Writing Across the Committee, Member (2009-2010).
  - International Committee, Member (2006-present).
  - Library Committee (2003-present).
  - Space Committee (2006-2008).
  - Curriculum Committee (2003-2008).
  - Dean Search Committee (ex officio, 2003-2005).
  - Technology Committee (2003-2004).
- University of Missouri System.
  - UM Library Council (Library Directors Group) (2003 to present).
    Group works with the UM System Vice-president for Technology and the Director of the UM Library Systems Office to provide oversight (including digitization efforts), review system-level library budgeting, engage in strategic planning, and take up issues concerning MCO-Merlin and MOBIUS (interlibrary loan consortia).
  - Member, Digital Information Repository Task Force (2007).
    Task force studying pilot projects, vendor solutions and the digital repositories of other universities to assess their need and feasibility for the University of Missouri.

Other Service

- UMKC Law, first-year moot court judge (March 2017).
- Expert Witness (compensated) for MORN v. Baugh, Howell County Circuit Court, for plaintiffs on issue of domain name ownership and whether domain name should be recognized as a property interest subject to conversion action in Missouri (2015-2017).
- Member, Alumni Board, Brigham Young University – Kansas City Chapter (2014-2017).
- External tenure and promotion reviewer for colleague at Indiana University - Indianapolis (June 2015).
- External tenure and promotion reviewer for colleague at Villanova (Dec. 2014).
- Successfully nomination of colleague for AALL Hall of Fame Award (Jan. 2012).
- External tenure reviewer for colleague at St. Thomas University (Dec. 2011).
- External tenure reviewer for colleague at the University of South Carolina (Sept. 2011).
- External promotion reviewer for colleague at Rutgers University, Newark (Sept. 2011).
- External mid-tenure reviewer of colleague at the University of Illinois at the University of Urbana-Champaign (Feb. 2011).
- External tenure reviewer for colleague at New Mexico University Law School (Jan. 2010).
- External tenure reviewer for colleague at CUNY Law School (Feb. 2010).
- Presentation, *Cyberlaw and the Constitution*, Lincoln College Preparatory School (Nov. 2007).
- Attendance as law school recruiter at Western Association of Pre-Law Advisors annual recruitment caravan among schools in the western states (Oct. of 2005, 2007, 2009, and 2010). Also delivered pre-law presentation at Brigham Young University–Idaho (Oct. 2005).
- Participant in UMKC's Diversity Curriculum Infusion Institute (series of workshops designed to help enrich pedagogical approach to diverse student population through revising the curriculum for a selected course, Cyberlaw & Information Policy, to include three class sessions on minority ownership and access to broadcasting and media).
- Church Regional History Advisor, Church of Jesus Christ of Latter-day Saints (2015-2018).
- Two-years of missionary service including leadership assignments in the Netherlands and Belgium for Church of Jesus Christ of Latter-day Saints (1983-1985).

Computer Skills

- Microsoft Word, Excel, PowerPoint, Access, and SharePoint
- HTML, CSS, Javascript
- HotDocs

Personal

- Interests include Celtic and Norse literature, and classic films.
- Some proficiency in Dutch (and Flemish). Rudimentary knowledge of German and very limited Biblical Greek.