

Supreme Court of the United States  
Washington, D. C. 20543

CHAMBERS OF  
JUSTICE THURGOOD MARSHALL

To: The Chief Justice  
Justice Brennan  
Justice White  
Justice Marshall  
Justice Blackmun  
Justice Stevens  
Justice Scalia  
Justice Kennedy

From: Justice O'Connor

May 24, 1989

Revised:

1st DRAFT

Re: Nos. 87-2084 & 88-214-Jett v. Dallas Independent  
School District and Dallas Independent  
School District v. Jett

Dear Sandra:

I await the dissent.

Sincerely,

J.M.

T.M.

Justice O'Connor

cc: The Conference

Petitioner Norman Jett, a white male, was employed by respondent Dallas Independent School District (DISD) as a teacher, athletic director, and head football coach at South Oak Cliff High School (South Oak) until his resignation to another DISD school in 1975. Petitioner was hired by the DISD in 1967, was assigned to assist the coaching duties at South Oak in 1962, and was promoted to athletic director and head football coach of South Oak in 1970. During petitioner's lengthy tenure at South Oak, the racial composition of